Guidelines

Awarding the Captain Mbaye Diagne Medal for Exceptional Courage

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DPKO/DFS/DPA/OHCHR GUIDELINES ON
Awarding the Captain Mbaye Diagne Medal for
Exceptional Courage

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A. PURPOSE

1. The purpose of these Guidelines is to set out detailed procedures to be followed by the Department of Political Affairs (DPA), Department of Peacekeeping Operations (DPKO), Department of Field Support (DFS), Office of the High Commissioner for Human Rights (OHCHR), peacekeeping missions and special political missions, to implement Security Council resolution 2154 (2014), relating to the award of the Captain Mbaye Diagne Medal for Exceptional Courage (hereinafter called ‘the Medal’).

B. SCOPE

2. The guidelines apply to all United Nations civilian and uniformed personnel serving in United Nations Headquarters, peacekeeping missions and special political missions. In the event that other United Nations entities may participate in the implementation of Security Council resolution 2154 (2014), these guidelines shall apply as well.

3. These guidelines are specifically intended for those responsible for initiating, recommending, assessing, approving, awarding and managing the Medal.
C. RATIONALE

4. By its resolution 2154 (2014), adopted on 8 May 2014, the Security Council noted ‘with deep appreciation how Captain Mbaye Diagne of UNAMIR\(^1\) and of Senegal saved, unarmed and in the face of extreme danger, hundreds of, or perhaps even a thousand, of Rwandans from death during the 1994 Genocide’. It further recognized, ‘with the deepest regret, how the family of Captain Diagne never received, after his death, any expression of appreciation from the Headquarters of the United Nations for the sacrifices made by their distinguished family member’. In light of the many other acts of bravery that military, police and civilian United Nations personnel and associated personnel (see section D.10) have undertaken, while fulfilling their mandates at great risk to their lives, the Security Council decided to create ‘The Captain Mbaye Diagne Medal for Exceptional Courage’.

5. The outer limits to which Captain Mbaye Diagne stretched his bravery were motivated by a determination to save innocent human lives. At the height of the genocide in Rwanda, when many turned their back, the late Captain chose the path of courage and honor, saving many lives, while upholding the principles and values of the United Nations (see Annex A for Captain Diagne’s achievements and a narrative on the way he made the ultimate sacrifice).

6. In a letter dated 16 December 2014 to the Security Council, the Secretary-General advised on the design of the Medal and the modalities regarding the award of the Medal. Following a subsequent letter from the Secretary-General to the Security Council dated 20 May 2015, the period of eligibility for the first award was amended. As a one-time exception, the Medal was to be awarded retroactively for acts in the period on or after 1 January 2007 through 31 May 2015.

D. PRINCIPLES

7. The benchmark for recommending a candidate for the award of the Medal is the standard set by the late Captain Mbaye Diagne. Those eligible for the Medal are military, police and civilian United Nations personnel and associated personnel who demonstrate such courage, while fulfilling the mandate of their missions or their functions, in the service of humanity and the United Nations.

8. Military and police United Nations personnel consist of members of military contingents and formed police units, or individual military and police officers.

9. Civilian United Nations personnel consist of United Nations staff and officials, (including those of the Funds, Programs and Specialized United Nations Agencies; the latter hereinafter referred to as ‘Agencies’) United Nations Volunteers and other United Nations non staff personnel.

\(^1\) United Nations Assistance Mission for Rwanda
10. Associated personnel referred to in paragraph 7 may include persons from the following categories:

(a) Persons assigned by a Government or an intergovernmental organization operating with the authority of the Security Council or General Assembly,

(c) Persons deployed by authorized humanitarian non-governmental organizations or agencies under an agreement with the Secretary-General or with a specialized agency or related organization of the United Nations to carry out activities in support of the fulfilment of the mandate of the peacekeeping mission or of programs of the United Nations.

(d) Persons engaged directly by the United Nations who are operating as consultants or individual contractors in support of the fulfilment of the mandate of the United Nations, including peacekeeping missions and special political missions, or of Agencies, Funds and Programs of the United Nations.

11. Drawing on the example of Captain Diagne’s courageous and selfless acts, the following minimum criteria should be met before a recommendation for the award of the Medal is made. The act of exceptional courage must have:

(a) occurred in the course of fulfilling functions in the service of the United Nations (meaning on or off duty or on leave) in the mission area;

(b) been performed in an environment of extreme danger;

(c) constituted an act so exceptional, outstanding and beyond the call of duty that it clearly sets the individual apart from other United Nations personnel in similar circumstances; and

(d) served humanity, and should have involved the defense or protection of human life, other than the individual’s own.

12. Situations of extreme danger may be the outcome of, but not limited to, one of the following:

(a) armed and/or unarmed violence;

(b) environment (mines, Unexploded Ordnance, Improvised Explosive Devices etc.)

(c) natural and technological disasters; or

(d) public health or medical emergencies.

13. The eligibility period will start on 1 March Year 20xx and end on 28/29 February Year 20xx+1.

14. There is no minimum period of service required for the nomination of candidates for the award of the Medal.

15. Each United Nations peacekeeping mission, special political mission or any other United Nations entity may submit one or more nominations, subject to compliance with eligibility criteria.

16. While for various acts of exceptional courage during the cycle under review one Medal could be awarded, eligible personnel could receive more than one Medal over the years.
17. The Medal is awarded without prejudice to the award of other medals, including the Dag Hammarskjöld Medal².

18. The Medal may be awarded posthumously.

19. Persons against whom there are credible allegations of misconduct or criminal offences, including violations of international human rights and humanitarian law, shall not be eligible for the award of the Medal.

20. Persons found to have engaged in misconduct or serious misconduct, such as sexual exploitation or abuse, while serving in the United Nations, and/or who have been repatriated or separated on disciplinary grounds or for unsatisfactory performance while in the service of the United Nations shall not be eligible for the award.

21. Where allegations of misconduct are reported to the United Nations subsequent to the award of the Medal, in the event that the allegations are substantiated by an investigation conducted in accordance with United Nations rules and regulations, the award of the Medal shall be considered nullified.

22. Should an investigation in accordance with United Nations rules and regulations determine that such allegations are not substantiated; the person shall be considered eligible. Under these circumstances, Heads of Mission may recommend the person for the Medal after the normal submission date indicated in paragraph 13 and paragraph 27(e).

23. Recommendations for the Medal shall be based on documented evidence, such as witness statements, official records, photographs or other relevant documentation, which shall be transmitted along with the nomination.

24. The Medal will be presented by the Secretary-General, during a formal ceremony to which all Member States of the United Nations shall be invited.

25. The design of the Medal is at Annex B.

E. PROCEDURES

26. The procedures for the award of the Medal runs through three phases, as described in succeeding paragraphs:

   (a) Phase I: Recommendation process for the decision of the Secretary-General
   (b) Phase II: Secretary-General’s decision
   (c) Phase III: Award ceremony

² Issued annually, as a tribute to the sacrifice of those who have lost their lives in the service of United Nations peacekeeping in the preceding year.
Phase I: Recommendation process for the decision of the Secretary-General

27. At Mission or other initial level

(a) Any United Nations uniformed or civilian personnel, or any person or entity outside the Organization, may submit a nomination to the Head of the relevant United Nations peacekeeping mission or special political mission, or Agency, Fund and Program.

(b) Missions shall constitute a Standing Panel to evaluate the acts of courage and nominate candidates as and when such acts have taken place. The Panel shall consist of uniformed and civilian most Senior Mission Leaders, from the various mission components, and is tasked to advise the Head of Mission on a nomination for the Medal. Missions shall design their own specific procedures, based on these Guidelines. In case a nomination is submitted by an Agency, Fund or Program, a representative shall be invited to participate in the Panel deliberations.

(c) If the Head of Mission determines that the nominee has met the criteria, he/she shall submit a recommendation to the Under-Secretaries-General (USGs) for DPA, DPKO, and DFS and the HCHR, with details as to the exceptional nature of the act and stating the outcome of the act. The format for the recommendation is at Annex C, which also serves as a check list. Ideally the Standing Panel should decide on a recommendation in unanimity and all members of the Panel and the Head of Mission should sign Annex C. If more than one person is nominated for the same exceptional act(s) of courage, a separate form should be completed for each person.

(d) Missions should submit nominations according to the eligibility cycle, as set out in paragraph 13 and (e) below.

(e) Missions’ recommendation submitted in the period between 1 March and the Peacekeepers Day (end of May) will be considered on a case-by-case basis, with a determination as to whether to exceptionally forward the recommendation to the Secretary-General in the same period or to consider the submission in the following year.

(f) The deliberations in the Standing Panel and the outcome shall be treated as confidential. Medal candidates and their supervisors should not be informed about the submission of a recommendation to the United Nations Headquarters.

(g) In order to maintain confidentiality, the Head of Mission shall inform the USGs and the HCHR through a confidential code cable, without indicating the name(s) of the recommended awardee(s). For uniformed as well as civilian medal candidates the code cable shall announce a submission via email to the Office of Military Affairs (OMA) with all relevant details and supporting documents.

(h) For any other United Nations entity that would wish to submit a nomination for the Medal the following procedure shall apply. While taking into account the eligibility criteria and the internal process as described in paragraphs above:

1. Agencies, Funds and Programs belonging to a United Nations country team operating together with a peacekeeping mission or special political mission shall
submit recommendation(s) for awarding the Medal to the Humanitarian/Resident Coordinator, with subsequent processing according to paragraph 27(b)-(g);

(2) Agencies, Funds and Programs operating in an area without a peacekeeping mission or special political mission shall submit recommendation(s) for awarding the Medal to the parent United Nations Headquarters unit, with subsequent submission according to paragraph 27 (c)-(g);

(3) United Nation Headquarters entities, as process initiators, shall submit recommendation(s) for awarding the Medal according to paragraph 27 (c)-(g).

28. At Headquarters

(a) The USGs for DPA, DPKO, DFS and the HCHR will review the recommendations of the Head of Missions. To that end, immediately after receipt of the nomination, OMA will distribute the documentation for an initial desk review to DPA (Chief of Office, OUSG; copy Field Personnel Division, DFS) for civilian and uniformed candidates in special political missions, to DFS (Special Assistant USG, copy FPD) for civilian personnel in peacekeeping operations, and to DPKO/Office of Rule Of Rule of Law and Security Institutions/ Police Division (OROLSI/PD) for recommended police awardees. OMA will review military Medal nominees. DFS/FPD, OROLSI/PD and OMA will consult with relevant Integrated Operational Teams (IOTs) in the DPKO/Office of Operations (OO). OMA will also send the recommendations to DFS/Conduct and Discipline Unit for a compliance assessment with paragraph 19 and 20.

(b) In case a nomination is submitted by an Agency, Fund or Program through the Head of a peacekeeping or special political mission, OMA shall send the recommendation to the relevant lead entity at United Nations Headquarters.

(c) Where recommended candidates have left the mission area and no longer serve with the United Nations, DPKO/OMA will ask Permanent Missions to confirm that there are no credible allegations of serious misconduct or criminal offences, including violations of international human rights and humanitarian law, against the recommended candidate.

(d) The initial review should result in a determination whether the recommendation meets all the technical requirements, as per Annex C. If required, OMA, on behalf of DPA, DFS and/or OROLSI/PD or any United Nations Headquarter entity, will request additional information from the field mission, or Agency, Fund or Program.

(e) In early March, OMA will convene a meeting chaired by the ASG OO, with the participation of ASG DPA, ASG OHCHR, ASG DFS, ASG OROLSI, MILAD, D-DPET and Chief of Staff DPKO/DFS, to evaluate the recommendations and to advise the USGs DPA, DPKO, DFS and the HCHR.

(f) Shortly after the ASG level meeting, OMA will organize a meeting with the USGs for DPA, DPKO, DFS and the HCHR to consider the ASGs’ recommendations. The aim of this meeting is to agree on a unanimous recommendation to the Secretary-General regarding the Medal awardee(s). A subsequent Note to the Secretary-
General, drafted by OMA and reflecting the USGs’ and HCHR’s decision(s) will be jointly signed and submitted around mid-March.

(g) Referring to para 28 e. and f., USG DPKO may decide on a joint USG/ASG meeting. In case a nomination is submitted by a United Nations Headquarter entity other than DPKO, DPKO, DFS, or OHCHR, or by an Agency, Funds or Program, a representative shall be invited to participate in the deliberations.

Phase II: Secretary-General’s Decision

29. In this phase, the Secretary-General will take a decision on the Medal recommendation. In case a Medal is to be awarded, the mission(s), possible other United Nations entities, awardee(s) and the family/ies will be informed, and the award ceremony will be planned and executed on Peacekeepers Day in May.

30. At Headquarters

Where the Secretary-General decides to award the Medal, the USGs DPA, DPKO, DFS, HCHR and, if required, the most senior official from an Agency, Fund or Program will jointly:

(a) Inform Heads of Mission or Heads of Agencies, Funds and Programs by a confidential code cable of the names of the Medal recipients and details of the award ceremony. In case the Secretary-General does not approve the nomination(s), USG DPKO will inform the Head(s) of Missions

(b) Inform the relevant Permanent Missions by note verbale of the names and nationalities of the Medal recipients, indicating whether they are serving with the United Nations, are deceased or alive but no longer serving in the United Nations.

(c) Invite all Member States for the Medal award ceremony.

(d) Invite a maximum of three family members to attend the award ceremony at the expense of the parent peacekeeping mission and special political mission or any other relevant parent organization, with travel and accommodation modalities according to United Nations rules and regulations. In the case of a posthumous award and/or unavailability of the recipient to attend the award ceremony, and in the absence of the family or legal next of kin, the Permanent Representative will receive the Medal, to be transmitted to the family of the awardee.

(e) While the mission (or other parent organization) that has recommended the Medal recipient shall cover the travel and associated costs according to paragraph 37, the United Nations Headquarters will make the practical travel arrangements to New York for the relatives of the Medal recipient and for the Medal recipient in case he/she no longer serves with the United Nations, as follows:

(1) DPA, with support from DFS/FPD, for civilian recipients from DPA-led missions and their relatives;

(2) DFS/FPD for civilian recipients from DPKO/DFS-led missions and their relatives
(3) DPKO/PD for police recipients from DPA/DPKO/DFS missions and their relatives

(4) DPKO/OMA for military recipients from DPA/DPKO/DFS missions and their relatives

(5) Parent entity for recipients belonging to none of the categories above, and their relatives.

31. **At Mission or other initial level**

   (a) Upon receipt of the code cable as indicated in paragraph 30 (a), Heads of Mission shall inform the Medal awardee(s); and, if he/she is still serving in the Mission area, shall make travel arrangements to New York for the Medal award ceremony for the recipient. The United Nations rules and regulations regarding travel will apply.

   (b) Heads of Missions or Agencies, Funds or Programs are encouraged to have a delegation attend the Medal award ceremony and cover for the travel-related expenses.

**Phase III: The award ceremony**

**Conduct**

32. In the event the Medal will be awarded, the ceremony will take place on Peacekeepers Day (end of May), as part of an overall program including the Wreath-Laying ceremony, the Dag Hammarskjöld Medal ceremony and the United Nations Headquarters Medal Parade. Relatives of the Medal recipient shall be invited to attend the ceremony. This also applies where the recipient is no longer serving with the United Nations or is deceased.

33. Details of the conduct will be disseminated in a timely manner before the award ceremony.

34. On behalf of the USGs DPA, DPKO, DFS and HCHR, OMA, in close cooperation with other United Nations Headquarters entities, will organize the Medal award ceremony.

**Wearing or display of the Medal**

35. Uniformed recipients may wear the Medal in accordance with the applicable regulations of their national governments. Non-uniformed recipients may wear the Medal with appropriate civilian clothing. In the case of a posthumous award, the next of kin may display the Medal in events commemorating the recipient or United Nations peacekeepers.

**Communication**
36. Before, during and after the Medal award ceremony, the Public Affairs Components of DPA, DPKO/DFS, OHCHR, the Office of the Spokesperson and field missions will agree on a strategic communications plan, initially to be developed by the DPKO/DFS Public Affairs Section. United Nations Headquarters and Missions will promote the Medal award through various media. High profile locations in United Nations and Mission Headquarters will be identified to display a framed picture of the Medal awardee(s). In addition, at the United Nations Headquarters, a book shall be maintained and displayed in which all Medal recipients will be listed.

F. FUNDING

37. The leading principle for funding is that the mission, or Agency, Fund or Program, or any other United Nations entity, that has recommended the Medal recipient, shall cover the travel and associated costs for the Medal recipient and the three family members. This also applies in case the Medal is awarded posthumously; the Medal recipient serves in a different mission, or is posted elsewhere in the United Nations. In the event a mission has ceased to exist, funding shall be provided by the relevant lead Department/Office.

G. ROLES AND RESPONSIBILITIES

Mission or other initial level

38. Personnel: Uniformed and/or civilian personnel in a United Nations peacekeeping mission and special political mission may initiate the procedure to recommend an eligible Mission individual for the award of the Medal to the Head of Mission.

39. Mission-level Standing Panel, composed of senior civilian (substantive and support) and uniformed personnel: This Standing Panel will initiate and/or assess whether an exceptional act meets the criteria for awarding the Medal.

40. Head of Mission: The Head of Mission shall endorse or reject recommendations by the mission-level Standing Panel. If endorsed, the recommendation shall be forwarded to the USGs DPA, DPKO, DFS and the HCHR. The Head of Mission shall also inform Medal nominees in case the Secretary-General has endorsed the his/her recommendation(s).

41. Agencies, Funds and Programs: Agencies, Funds and Programs may submit recommendations for the award of the Medal, in accordance with these Guidelines.

Headquarters

42. DPKO/Office of Military Affairs (OMA): On behalf of the USGs DPA, DPKO, DFS, and the HCHR, OMA is the responsible entity for custody, record holding, compilation of Medal recommendations and the organization of the Medal award ceremony, in close coordination with other United Nations Headquarters entities. OMA will serve as Secretariat of the ASG and USG-level Medal related meetings at the United Nations Headquarters.

43. DPKO/Police Division (PD): PD shall review the Medal recommendations for police personnel.
44. **DPA**: DPA with support from DFS/FPD as required shall review the Medal recommendations for civilian staff members in special political missions.

45. **Integrated Operational Team (IOT), Office of Operations (OO)**: OO/IOT shall support DPA and DFS/FPD and DPKO/OMA and DPKO/PD/PD with the review of Medal recommendations.

46. **DFS/Field Personnel Division (FPD)**: FPD shall review the Medal recommendations for civilian staff members in peacekeeping operations.

47. **DFS/Conduct and Discipline Unit (CDU)**: CDU shall execute an eligibility assessment of recommended Medal candidates according to paragraph 19 and 20.

48. **ASG Office of Operations (OO)**: ASG OO shall chair the United Nations Headquarters panel, resulting in advice to USG DPA, DPKO, DFS and HCHR on the award of the Medal.

49. **United Nations Headquarters Panel**: This Panel shall review submissions by Heads of Mission. For each submission the Panel will make a recommendation to the USG DPA, DPKO, DFS and HCHR to award or reject the Medal. The Panel consists of ASG OO, an ASG DPA, ASG OHCHR, ASG DFS, ASG OROLSI, MILAD, POLAD, D-DPET and Chief of Staff DPKO/DFS.

50. **USG DPA, DPKO DFS and HCHR**: These Principals shall submit a unanimous recommendation to the Secretary-General regarding the award of the Medal, and in case of the Secretary-General has approved the recommendation(s) to award the Medal, shall send a code cable to inform Heads of Mission and a note verbale to inform the Permanent Mission(s) concerned, and shall invite Member States and the families of the recipients for the Medal award ceremony.

51. **DPKO/DFS/Public Affairs Section**: PAS shall coordinate, in close consultation with the Public Affairs Components of DPA and OHCHR as well as with DPI, the Office of the Spokesperson and field missions, the design and implementation of a strategic communications plan aimed at promoting the execution of Security Council Resolution 2154 (2014) in general and the award ceremony in particular.

52. **DFS/Logistic Support Division (LSD)**: LSD shall coordinate the central procurement of Medals and maintenance of stocks.

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**H. TERMS AND DEFINITIONS**
I. REFERENCES

Normative or superior references

A. Security Council resolution 2154 (2014),
B. Secretary-General Letter to the President of the Security Council dated 16 December 2014, regarding the Captain Mbaye Diagne Medal.
C. Secretary-General Letter to the President of the Security Council dated 20 May 2015.

Related procedures or guidelines

None

J. MONITORING AND COMPLIANCE

The Chief of Staff, Office of Military Affairs will monitor compliance with the provision of this SOP.

K. CONTACT

Chief of Staff, Office of Military Affairs: +1-212-963-2402

L. HISTORY

This is the first version of the Guidelines on Awarding the Medal.
Annex A to
Guidelines on the Captain Mbaye Diagne Medal for Exceptional Courage:
Captain Mbaye Diagne’s Achievements

Introduction
Mbaye Diagne was one of nine children born to a family living near Dakar, and the first to attend college. Following his graduation from the University of Dakar, he joined the Senegalese Army to become an officer. In 1993 he was deployed to the United Nations Assistance Mission for Rwanda (UNAMIR) as a military observer assisting with the implementation of the Arusha Accords. He was stationed at the Hôtel des Mille Collines in Kigali.

Rwandan Genocide
The start of the Rwandan Genocide was signaled by the assassination of Rwandan President Juvénal Habyarimana on the evening of 6 April 1994. Hutu hardliners, who had opposed negotiating with the rebel Tutsi Rwandan Patriotic Front, began implementing a plan to kill moderate politicians. The following morning Prime Minister Agathe Uwilingiyimana and her husband were assassinated by soldiers of the Presidential Guard. The ten Belgian peacekeepers assigned to her protection were also murdered.

Later that morning, Captain Diagne heard rumors of Uwilingiyimana's murder from people fleeing to Hôtel des Mille Collines. Unarmed, he came to investigate and found the Prime Minister’s four children being hidden in the adjoining United Nations Development Programme (UNDP) housing compound. He was joined later that morning by UNAMIR Force Commander Major General Roméo Dallaire, who was trying to find out what had happened to the Prime Minister. Major General Dallaire told Captain Diagne to wait for UNAMIR armored personnel carriers to rescue the children and UNDP employees later that day, but the APCs never appeared. Captain Diagne eventually put the children in the back seat of his vehicle, covered them with blankets and made his way to the hotel.

Captain Diagne continued to carry out rescue missions. The number of lives he saved is variously given as dozens upon dozens and at least hundreds. Because he had to pass through scores of checkpoints tasked with killing Tutsis and moderate Hutus, Captain Diagne ferried at most five people on each trip. In order to get past, he relied on his extensive contacts among the military and militias, his ability to defuse tense situations with quick jokes, and occasional bribes of cigarettes, money and, although he was a devout Muslim, alcohol.

Death
On 31 May 1994, just two weeks before he was scheduled to repatriate to Senegal, Captain Diagne drove alone back to the UNAMIR Headquarters in Kigali when a mortar shell landed behind his vehicle. Shrapnel entered through the back window and hit Captain Diagne in the back of the head, killing him instantly. UNAMIR Force Headquarters held a minute of silence in his honor and a small parade at the airport on 1 June. Major General Dallaire wrote in Shake Hands with the Devil: As one of his fellow Military Observers said: "He was the bravest of all".

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Annex C to

Guidelines on the Captain Mbaye Diagne Medal for Exceptional Courage:
Head of Mission Recommendation Form

1. This Annex includes the mandatory form for submissions of recommendations by Heads of Missions regarding the Captain Mbaye Diagne Medal for Exceptional Courage. As Annexes to the Form, an extended description with official records, documents, witness statements, pictures, video and other supporting documentation should be added. In addition to the mandatory form the Head of Mission may attach a cover letter.

2. The text in the form should be concise, written in the third person in plain English and typewritten in Arial 11.

3. The submission of a recommendation for the award of the Captain Mbaye Diagne Medal for Exceptional Courage shall be sent to USG DFS, DPA, DPKO, and the HCHR through Code Cable, without the name(s) of the recommended awardees, just announcing that via email a submission to the Office of Military Affairs (OMA) with all relevant details and supporting documents will follow.

4. The form, when completed, should be treated as ‘Confidential’.
MISSION RECOMMENDATION FOR
THE CAPTAIN MBAYE DIAGNE MEDAL
FOR EXCEPTIONAL COURAGE

Part I: Personal Data of Medal Candidate

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## Part II: Details of Qualifying Act

### Summary Qualifying Act

1. **Brief Description** (context, what, when, where, no more than 300 words):

2. **Main criteria in respect of Exceptional Courage**:
   
   a. Was the act of courage life threatening for the recommended candidate, if so what was the nature?

   b. Did the act set the recommended candidate apart from others in similar circumstances, if so why?

   c. Did the act involve actions beyond the call of duty (i.e. beyond what reasonably could be expected), or were they part of normal duties?

   d. Did the act involve protection of human life, and if so what was the outcome?
3. **Initiating Person:**

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4. **Witnesses:**

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5. Are there currently allegations of serious misconduct against the recommended candidate?

6. Extended description, if possible, with documents, official records, witness statement, pictures, video and other supporting documentation should be added in an Annex.
## Part III: Recommendation

### Panel Members

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I agree with the recommendation to award (Name, UN ID) the Captain Mbaye Diagne Medal for Exceptional Courage to XXX.

(Signature)

Rank (if applicable) and Name:

Head of Mission (Name of Mission)