

Annex “C-2” Specialized for Police Personnel

Recommended Topics for Police Specific Induction Training

Police Topics			
Module	Topics	Learning Outcomes	
		At the end of the lesson participants should be able to:	
Comments			
1	Personnel and Administration	<ol style="list-style-type: none"> 1. Describe the work plan process. 2. Discuss the performance appraisal system. 3. Explain the working periods and leave/CTO. 4. List the entitlements (Pay and allowance). 5. Explain administrative procedures regarding health and UN insurance (death, wounded, etc.). 	UN Police personnel and administration issues are not covered in Pre-deployment Training
2	Police Structure	<ol style="list-style-type: none"> 1. Describe main aspects of the Police Commissioner Directives. 2. Explain the organisational structure of the police component including basic knowledge of the different Sectors in the mission. 3. Identify the chain of command and reporting lines in the structure in the mission. 	
3	Operational Framework	<ol style="list-style-type: none"> 1. Interpret the Concept of Operations and relate this to the mandate of the mission. 2. Apply the Directives on Use of Force (DUF) Levels & procedures. 3. Distinguish their role within those operational documents. 4. Identify the challenges in the application of the operational documents in the mission. 	
4	UNPOL Role, Task and Responsibilities	<ol style="list-style-type: none"> 1. Identify the different roles UNPOLs perform in the mission. 2. Discuss the requirements and procedures to follow up on the different tasks. 3. Outline the various SOPs. 4. Describe their role towards the National Police. 5. Identify current or past challenges in the mission. 	
5	Local Legal System	<ol style="list-style-type: none"> 1. Discuss the local legal system. 2. Identify the National Policies or laws for Use of Force and Firearms and Arrest and Detention in the context of international Human Right. 3. Describe the National legal procedures and three main pillars. 4. Identify the challenges in relation to the three pillars. 	
6	Mission Forms	<ol style="list-style-type: none"> 1. Identify the most common forms and 	

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		At the end of the lesson participants should be able to:	
	and Report	reports. 2. Describe how to use the different reports.	
7	National Police	1. Discuss the National Police structure and organization. 2. Describe the National Police mandate. 3. Describe the current status of the National Police Force. 4. Identify the challenges in the implementation of their mandate.	
8	Crime Situation	1. List the most common criminal activities in the mission area (Statistics). 2. Identify special crimes of the mission area 3. Highlight the common hotspots.	
9	Mentoring and Advising	1. Identify the best approach to mentor the host state police officers from a mission specific prism.	

Other Recommended Topics for Police Specific Induction Training – Other topics to be featured in Police Specific Induction Training where more than a day of the course is to be conducted. Otherwise, dedicated awareness generation sessions could be held on the topics as part of ongoing training.

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		At the end of the lesson participants should be able to:	
1	Police Radio Procedure (HF/UHF/VHF)	1. Describe various communication set-ups (HF/UHF/VHF) within the mission. 2. Explain how to use standard voice procedure in all radio communications within the mission. 3. Explain COMSEC (Communication Security) and how it applies to the mission. 4. Highlight how to apply rebroadcast procedures in emergencies.	Practical exercises (if applicable in the mission area)
2	Use of Force (DUF)	1. Explain that “Directive on Detention, Searches and Use of Force for Members of Formed Police Units on Assignment with the United Nations Mission” (DUF) provide the UN Police with the authority for the detention, searches and use of force by members of FPU in their areas of deployment in the mission. 2. Explain Principles of Use of Force including gradation and last resort, minimum necessary and proportionate use of force as well as legality, and	