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### Field mission managers take new Executive Management Programme



Following the Secretariat's introduction of a new Executive Management Programme, thirty-four managers from nine peacekeeping missions, service centres and special political missions participated in the first cohort of the course from June to October 2019.

The Executive Management Programme is a blended learning programme featuring online learning modules (webinars, reading materials, online discussions and self-study), 360°assessment, coaching and a weeklong face-to-face workshop.

The nine key areas considered in the programme include people management, communication, performance management, partnership building, executive decision-making, managing innovation, financial resources management, strategic planning and change management.

The programme is tailor-made for UN managers. It provides practical tools and knowledge to help them address complex UN realities and deliver results effectively.

Participants learned to master effective tools to manage performance, people and resources. They are more equipped for organisational change and transition.

Olutope Ogunyebi, Telecommunications Officer with UNAMI, said, "The online learning was well organised and helped me to learn at my own pace. The modules such as people management and communication are also useful for our daily work."

The managing innovation and change management modules are especially needed for actualizing the main goals of the UN reform and the Action for Peacekeeping initiative.

The Executive Management Programme face-to-face workshop for the field mission managers was held at the UN Regional Service Centre in Entebbe (RSCE) from 21 - 25 October.

The programme was introduced by Paulin Djomo, Chief of RSCE. It was an intensive week of case-based learning with focus on authentic UN cases from participants.

"The course facilitates one's development as a leader. It has helped me to attain some personal growth. It is practical and can be applied," said Josephine Mwambazi, Manager, Travel Service Line, RSCE.

The workshop was coordinated by the Integrated Training Service of the Department of Peace Operations, which was delivered by trainers and staff from the United Nations System Staff College.

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